Total No. of Printed Pages:01

SUBJECT CODE NO:- S-7111
FACULTY OF HUMANITIES
Diploma in Labour Law Examination April / May 2019
Paper-I
Origin and Nature of Labour Legislation.

[Time : Three Hours] **[Max. Marks :100]**

N.B
Please check whether you have got the right question paper.
i. All questions carry equal marks.
ii. Attempt any five questions.

Q.1	Describe in detail the history of Labour Legislation in India?	20
Q.2	What is mean by ILO? Write down the explanatory Note on functions of ILO?	20
Q.3	Write about Registered Trade Union? Explain Rights and Duties of Registered Trade Union?	20
Q.4	Describe the term 'Collective Bargaining'? How Trade Union Plays role in Bargaining between Employer and Employees?	20
Q.5	Define the term Illegal Strike and Lock outs? Penalties given under the act for Illegal strike and Lock –outs?	20
Q.6	State and explain various conventions prescribed by International Labour organization?	20
Q.7	Procedure for dealing with complaints relating to Unfaire Labour Practices under Maharashtra Recognition of Trade Union and Prevention of Unfaire Labour Practices Act. 1971?	20
Q.8	Write short Note (Any Two) a) Master –Servant Relationship b) Labour Legislation in U.S.A c) Retrenchment d) Bonded Labour e) Royal Commission on Labour	20

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Examination March/April 2019

S-7112

Total No. of Printed Pages:01

SUBJECT CODE NO:- S-7112
FACULTY OF HUMANITIES
Diploma in Labour Law Examination April / May 2019
Paper-II
Labour Welfare Legislation.

[Time : Three Hours] **[Max. Marks :100]**

Please check whether you have got the right question paper.

N.B
i. All questions carry equal marks.
ii. Attempt any five questions.

Q.1 Define the term 'factory'? Write down various provisions relating to employment of young persons and womans under the factories Act, 1948? 20

Q.2 Write what is mean by 'Bonus' how does gross profit calculated in case of banking company for the purpose of Bonus? 20

Q.3 Explain in detail provisions of Maternity Benefit Act, 1961 for the miscarriage or illness arising out of pregnancy? 20

Q.4 State and explain in detail the object and scope of Maharashtra Labour Welfare Act, 1961? 20

Q.5 Define the term 'Apprentice' in detail? Qualification for being engaged as an apprentice as per the Apprentices Act, 1961? 20

Q.6 Write down the procedure given under Bombay shop and Establishment Act, 1947, for Registration of Establishment? 20

Q.7 Explain the powers and Duties of the inspector under the Maternity Benefit Act, 1961? 20

Q.8 Write short note on any two 20
a) Occupier Welfare Board
b) Occupier and Manager
c) Medical Bonus
d) Annual leave with wages
e) Shop inspector.

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Total No. of Printed Pages:1

SUBJECT CODE NO:- S-7113
FACULTY OF HUMANITIES
Diploma in Labour Law Examination April / May 2019
Paper-III
Wages and Special Security Legislation.

[Time : Three Hours] **[Max.Marks :100]**

N.B Please check whether you have got the right question paper.
i) All questions carry equal Marks.
ii) Attempt any five questions.

Q.1 Describe the role of commissioner under workmen's compensation Act, 1923? 20

Q.2 What are the different types of benefits provided to Employee by Employee's state Insurance Act, 1948? 20

Q.3 Discuss in detail the provisions of payment and forfeiture of Gratuity as per the payment of Gratuity Act, 1972? 20

Q.4 Explain the term 'wages'? Write down the Rules for payment of wages as per the payment of wages Act, 1936? 20

Q.5 Write down the scope and object of Minimum wages Act, 1948? 20

Q.6 Write detailed Note on Fatal Accident Act? 20

Q.7 What is the meaning of 'occupational diseases'? Explain provisions regarding entitlement of compensation for employees? 20

Q.8 What are the rules relating to nomination by an employee under payment of Gratuity Act, 1972? 20

Q.9 Write short Note (Any Two) 20
a) Gratuity
b) Employee's Insurance court.
c) Employee provident fund scheme (1952)
d) Wage period
e) Disablement

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Total No. of Printed Pages: 01

SUBJECT CODE NO:- S-7114
FACULTY OF HUMANITIES
Diploma in Labour Law Examination April / May 2019
Paper-IV
Industrial Relations and Disputes.

[Time : Three Hours] **[Max. Marks :100]**

Please check whether you have got the right question paper.

N. B i) All questions carry equal marks.
ii) Attempt any five questions.

Q. 1 What do you understand by an 'Industrial Dispute' as defined in the Industrial disputes Act, 1947? When does and Individual dispute become an Industrial dispute? 20

Q. 2 What is mean by strike? Enumerate the statutory provisions prohibiting strike in public utility services? 20

Q. 3 What are the provisions of industrial disputes Act, 1947, regarding the duties of a conciliation officer? 20

Q. 4 Critically note on Procedure for certification of standing orders as per the industrial employment (standing orders) Act, 1946? 20

Q. 5 Define' Approved union' Give brief note on rights and Privileges of approved union under Bombay Industrial relation Act, 1946? 20

Q. 6 What are the matters to be provided for in the standing orders under the Industrial employment (standing orders) Act, 1946? 20

Q. 7 Define the term 'Retrenchment' and 'Lock-outs' as used in Industrial disputes Act, 1947. What are the restrictions imposed on lock- out by this Act? 20

Q. 8 Write a note on Powers and Duties of labour officer under the Bombay Industrial relations Act, 1946 20

Q. 9 Write short note (Any two) 20
a) Award and settlement
b) Standing order
c) Labour court
d) Badali workman
e) Board of conciliation

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