

DIPLOMA IN DIPLOMA IN LABOUR LAWS

A Student who has passed the degree examination of this University or other equivalent examination of any other Statutory University will be eligible to appear at the Post-Graduate Diploma in Labour Laws examination, provided he have attended a prescribed course of lectures conducted by this University.

Duration of the course will be one year.

Scheme of Examination :

The examination for the Post- Graduate Diploma in Labour Laws shall be comprise of 4 papers of 100 marks each.

Standard of Passing :

- The minimum number of marks for passing the examination shall be 45% in each individual paper and 50% in the aggregate.
- R.537** : A candidate shall be exempted from appearing in the paper(s) at an Examination provided he/she secures 50% marks in papers prescribed at the Diploma Course.
- A candidate obtaining 50% and above but below 60% of marks in the examination shall be placed in the Second Division.
- A candidate obtaining 66% of marks and above in the examination shall be placed in the First Division.

Every candidate appearing at the Post-Graduate Diploma in Labour Laws examination shall be examined in the following papers.

Paper	-	I	Origin and Nature of Labour Legislation	100 Marks
Paper	-	II	Labour Welfare Legislation	100 Marks
Paper	-	III	Wages and Social Security Legislation	100 Marks
Paper	-	IV	Industrial Relations and Disputes	100 Marks

Each paper shall be of three hours duration

SYLLABUS

The following shall be the syllabus prescribed for the Diploma Examination.

Paper I :

Origin and Nature of Labour Legislation: its scope and object, regulations of labour laws in the interest of employees; the Evolution of the concepts of master and servant giving place to employer and employee. Theory of laissez-fair and state regulations of Labour Law and Labour Legislation and its special features.

Labour Legislations in U.K. and U.S.A.

Functioning of the International Labour Organisation and various conventions prescribed by International Labour Organisation.

Trade Union Act, (1926) :

“The Maharashtra Re-cognition of Trade Unions and Prevention of Unfair Labour Practices, Act, 1971.”

Paper II : Labour Welfare Legislation :

Factories Act, 1948.

Maternity Benefit Act, 1961.

Payment of Bonus Act, 1965.

Bombay Shops and Establishment Act, 1948.

Labour Contract Act, 1970.

Maharashtra Labour Welfare Fund Act, 1961.

The Apprentices Act, 1961.

Paper III : Wages and Security Legislation :

Minimum Wages Act.

Payment of Wages Act.

Workmen's Compensation Act, 1923.

Provident Fund Act, Including the Scheme 1952.

Fatal Accident Act, 1955.

Employees State Insurance Act, 1948. Payment of Gratuity Act.

Paper IV : Industrial Relations and Disputes :

Industrial Disputes Act, 1947.

Bombay Industrial Relation Act, 1964.

Industrial Employment Standing Orders Act, 1946.

Recommended Reference Books :

1. Labour and Industrial by S.M. Chaturvedi
2. The Employees State Insurance Act. by Gupta
3. The Industrial Employment (Standing Order) Act, 1946. by Gupta
4. The Industrial Disputes Act, 1947 by Malhotra
5. Gheraos, Strikes and Lockouts. by Roy
6. Trade Union Act. by Srivastava
7. The Payment of Bonus Act. by Malhotra L. C.
8. The Payment of Bonus Act an Accountant's Study The Institute of Chartered Accountant's Publica
9. Labour Law and Practice by Kothari
10. Law of Workmen's Compensation by Malik J. N.
11. Labour Law and Labour Relation by The Indian Law Institute
12. Collective Bargainings and Industrial Disputes by Ludwin Teller
13. Principles of Labour Legislation by Commons and Andrews
14. Collective Bargaining I.L.O. Publication

Recommended Journals :

Labour Law Journals Part I & II